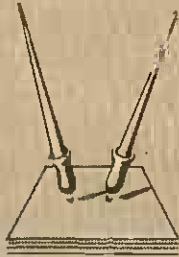




# WHITE



# COLLAR

Official Publication of the

Office Employees International Union



## Compliance Warning

It is absolutely necessary that all OEIU Local Unions remain in compliance under the provisions of the Labor Management Relations Act of 1947.

In several instances, the Board has withdrawn certification from Unions which have failed to continue their compliance.

In other instances, the Board after conducting formal hearings in representation cases, has dismissed petitions because the Unions involved went out of compliance prior to an order of election.

A number of protests were filed by the OEIU and other Unions with respect to dismissal of petitions because of technical failure to comply.

Recently, the National Labor Relations Board has extended for thirty (30) days the period for filing Union registration and financial reports under Section 9 (f) and (g) of the Taft-Hartley Act for those Unions which have filed with the Board a Certificate of Intent (NLRB Form 3054).

Unions whose fiscal year ended December 31, 1957, will, therefore, be considered as in compliance provided a Certificate of Intent has been filed and compliance is accomplished before April 30, 1958.

## Trucking Firm Found in Violation

As a result of an unfair labor practice proceeding brought against the Watson Bros. Transportation Co., Inc. by Office Employees International Union, Local 12 at Minneapolis, the National Labor Relations Board found this company in violation and ordered it to cease and desist from such practices.

During an organizational campaign, the company in separately held interviews interrogated all full time employees as to whether they had any problems, polled their feelings with respect to the union, asked whether they had signed a union card and, finally, gave individual wage increases for purposes of avoiding union representation.

The National Labor Relations, after hearing the case, ordered this company to:

1. Cease and desist from:

(a) Inducing and assisting employees to revoke union authorizations or memberships and to forego their freedom of choice of bargaining representative;

(b) Threatening employees with economic reprisals to discourage their affiliation with or support of Local 12, Office Employees International Union, AFL-CIO, or any other labor organization;

(c) In any like or related man-

(Continued on page 2)

## Eastern, Northeastern Conferences Merged at Meeting in New York City



Part of the large gathering of delegates to the merger meeting of the Eastern Organizational Conference and the Northeastern Organizational Conference which assembled at the Hotel Lexington in New York City, March 22. There were 86 delegates in all at this important gathering.

**A**FTER receiving approval from the Executive Board of the Office Employees International Union, the Eastern Organizational Conference and the Northeastern Organizational Conference completed merger arrangements and held its first merged meeting at the Hotel Lexington in New York City on Saturday, March 22.

The merged meeting heard reports from Representatives Leo Wallace, Bud Manning, Dave Chisholm and John Fitzmaurice.

International President Coughlin chaired the meeting

until elections were held which resulted in Tom Flynn, of Boston Local 6, being chosen as president and Ed Springman, of Philadelphia Local 14, secretary-treasurer.

H. B. Douglas, director of organization, presented the organizational report of the International Union as a whole.

President Coughlin dealt with many of the problems which are facing our International Union today.

Assistant General Counsel Walter Collieran talked to the 86 delegates assembled regarding the problems connected

with layoffs. He stated that our chief difficulty today is the employers' insistence on having supervisory employees performing the work formerly accomplished by laid off workers. He outlined the method to be used in fighting this infringement on our work. He also called the delegates' attention to the fact that numerous agreements do not sufficiently cover many of the common points of controversy. He stated that, wherever possible, agreements should be checked for purposes of ascertaining the fact that the language used covers the intent of

the parties.

Ben J. Cohan, of Local 153, New York City, stated the value of welfare fund and pension plans in organizational campaigns. He emphasized the value of these plans when we present reasons for unionization to the unorganized. He also stated that the membership of Local 153 is keenly aware of the need for the welfare fund and pension plan.

The merged Conference will continue to meet semi-annually and a Committee was selected to decide on the future sites of meetings.

## Erie Conference Holds Buffalo Meeting



Participants in the recent meeting of the Erie Organizational Conference, which was held in Buffalo, April 19.

Buffalo Local 212 acted as host to a meeting of the Erie Organizational Conference held on Saturday, April 19.

In addition to the usual business of this Organizational Conference, the delegates saw two films dealing with matters of interest to labor organizations. A film entitled "The National Labor Relations Board,"

prepared by Rutgers University, was of particular interest. "A Watch for Joe," prepared by the Retail Clerks International Union, was also educational. Both of these films were obtained through the courtesy of the New York State School of Industrial and Labor Relations of Cornell University.

John W. Irving, chief field exam-

iner of the National Labor Relations Board in the Third Region, conducted an interesting session during which delegates posed numerous questions concerning NLRB procedure.

H. B. Douglas, OEIU director of organization, presented a resume of the activities of the Office Employees International Union throughout

the United States and Canada.

James L. Kane, president of the Buffalo Federation of Labor, welcomed the delegates and offered the cooperation of the Buffalo Federation to the Office Employees.

Host Local 212 operated a welcome room the night preceding the meeting and was host to a social at the conclusion of the meeting.

**WHITE COLLAR**

Official Organ of  
OFFICE EMPLOYEES INTERNATIONAL UNION  
Affiliated with the AFL-CIO

HOWARD COUGHLIN  
President  
J. HOWARD HICKS  
Secretary-Treasurer

Room 610  
265 West 14th St.  
New York, N. Y.

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Subscription Price \$1 a Year

**Proxy Voting**

The financial pages of our daily newspapers regularly carry stories of contests for control of numerous corporations throughout the United States.

Under corporate rules, proxy voting is allowed. In other words, the managements and the groups seeking control of these corporations are allowed to solicit proxies from stockholders.

In most instances, the stockholders are completely unaware of the issues involved. In other instances, much of the stock, although owned by individuals, is carried in the name of various brokers and the proxies are, therefore, forwarded to the brokers.

In the vast majority of these contests for control, the management invariably wins. It wins primarily because it has the inside track insofar as proxies are concerned. In insurance companies, for example, the management uses companies' agents for purposes of obtaining proxies.

This undemocratic method of retaining control of corporations is legal and very seldom criticized.

If labor unions were to be operated in this fashion and proxy voting allowed, it would be the subject of numerous newspaper editorials and headlines. What is good for corporations is not good for labor unions.

We believe that the ethics of proxy voting should be looked into.

**"Right to Work?"**

Laws prohibiting the Union Shop have been commonly misnamed "right to work" statutes. There has never been too much effort on the part of the NAM and Chambers of Commerce to correct the impression that "right to work" laws have nothing whatsoever to do with the retention of jobs.

Indiana has a "right to work" law. This State's Lieutenant Governor is proud of the part that he played in placing a "right to work" law on the statute books.

There are now some 152,000 unemployed Indiana workers. It must be very difficult for Lieutenant Governor Parker to make himself understood to these unemployed. The State has "right to work" laws but 152,000 workers are unable to obtain jobs.

As C.O.P.E. recently put it: "Doesn't a man out of a job have a right to work?"

**Bankers Win Strike**

The bankers of the United States won their fight when the Senate voted to increase rates on G.I. home loans from 4½ to 4¾ percent.

President Eisenhower had asked that the rate be increased to 5 percent because the bankers were not making loans available at the lower interest rate.

The interest rate increase was part of the emergency housing bill passed March 12 by the Senate. The importance of this phase of the housing bill was pointed up when a proposed amendment to eliminate the interest rate increase was submitted. The Senate split at 47 to 47. Vice President Nixon broke the tie by voting for the higher interest rate.

Senator Long of Louisiana described the interest rate increase as a price support program for money lenders.

It is important to remember that this increase was granted only because lenders were not making loans available at the lower interest rate.

In any event the bankers have struck for higher rates and won.

**Local 303 Signs at Day & Zimmermann**

Seated from left to right are: H. F. Caupbell, controller; G. L. Glover, chairman of Joint Negotiating Committee; J. Steward Petersen, general manager; Foster Brint, business agent of Plumbers & Fitters, Local 237; Dorothy King, president of OEIU, Local 303. Standing are: H. D. Honan, personnel director; E. C. Rothrock, manager, production planning department; J. A. Dudley, business agent of Brotherhood of Painters, Local 459; J. S. Williamson, president of Chemical Workers, Local 526; J. C. Sturgeon, business agent of Carpenters, Local 379; A. D. Vestal, business agent of Electricians, Local 301 and LeRoy Antrey, attorney for Day & Zimmermann, Inc.

As a result of joint negotiations with the other unions at the Lone Star Ordnance Plant, Texarkana, Tex., OEIU, Local 303 has signed an agreement with Day & Zimmermann, Inc., operators of the plant.

The office employees, under the new joint agreement, will receive a 6 per cent hourly wage increase which will average 12 cents an hour.

The new agreement also provides

for sick leave, improved holidays, improved vacations, funeral leave, jury duty, pay in lieu of notice of termination, time off for voting and a \$2,000 life insurance policy paid for in full by the company.

**OEIU Wins at Yale & Towne in Tennessee**

The OEIU won a National Labor Relations Board conducted election at Yale & Towne at Lenoir City, Tenn.

Twelve (12) plant clericals voted for the OEIU; six (6) voted for neither Union; and, the United Textile Workers Union, which had intervened at the NLRB hearing, did not receive any votes.

Carl W. Holt, Southeastern Organizational Conference organizer, led the campaign on behalf of the Office Employees International Union. He received considerable assistance from the plant workers who are members of the United Textile Workers Union.

Despite this assistance from the rank and file membership, a national representative of the UTW intervened at the hearing.

The OEIU already represents the office and clerical workers of Yale & Towne at Stamford, Conn. and Philadelphia, Pa.

**Local 10 Renews Three Agreements**

Detroit, Mich.—Thelma O'Dell, president of OEIU, Local 10, has recently concluded negotiations between Local 10 and three of the shops employing OEIU members.

At the Luddington News Company, a three-year contract was signed with a 10-cent per hour in-

**Local 360 Receives Charter**

Shown in the picture above is Vice President Bloodworth presenting the charter of Local 360 to Ruth Black, secretary-treasurer; Elizabeth Daniel, recording secretary, and L. H. Snelson, president, of Tallahoma, Tenn.

crease each year for 1959 and 1960.

At the recent renewal of the Musicians Union contract with Local 10, all employees received a \$5 per week across-the-board increase and the employees of the Teachers Union received \$10.25 per week general increase.

**Trucking Firm**

(Continued from page 1)

ner interfering with, restraining or coercing employees in the exercise of their right to engage in, or to refrain from engaging in, any or all

of the activities specified in Section 7 of the Act, except to the extent that such right may be affected by an agreement requiring membership in a labor organization as a condition of employment as authorized by Section 8 (a)(3) of the Act.

2. Take the following affirmative action which the undersigned finds will effectuate the policies of the Act:

(a) Post at its place of business in St. Paul, Minn., copies of the notice attached hereto as Appendix A. Copies of such notice, to be supplied by the regional director for the National Labor Relations Board, Eighteenth Region, shall after being signed by Respondent's representative, be posted by Respondent immediately upon receipt thereof and maintained by it for sixty (60) consecutive days thereafter in conspicuous places, including all places where notices to employees are customarily posted. Reasonable steps shall be taken to insure that such notices are not altered, defaced, or covered by any other materials;

(b) Notify the aforementioned regional director for the Eighteenth Region, in writing, within twenty (20) days from the date of receipt of this Intermediate Report, what steps have been taken to comply with the recommendations herein made.

**NAM's Position**

President Milton Lightner of the National Association of Manufacturers is very much worried over President Eisenhower's proposal to help the states extend unemployment benefits an additional 13 weeks. "Would it," Lightner asked his audience at the NAM's Institute of Industrial Relations, "ultimately destroy the rights of states to act in accord with their own conditions and economy?"

To which the Ohio CIO Council's newsletter, "News and Views," replied: "We would like to see Lightner on a soap box outside the unemployment compensation office, pleading with the jobless: 'Protect your states' rights. Write your Congressman and urge him to oppose the President's plan to help you for a few more weeks.'"

Please pass this newspaper to an interested white collar worker

## NLRB Orders Voters Through Picket Line, Turning Down Request For Postponement

THE Office Employees International Union suffered a series of setbacks at the Thermo King Corporation in Minneapolis due to the combined actions of the company and the National Labor Relations Board.

After the OEIU had secured a substantial majority of signed cards from the eligible employees at the Thermo King Corp., it petitioned the election. Shortly before the scheduled election, in a captive audience meeting, the company president told the employees that if the OEIU won, they would lose their profit sharing plan. Further, he stated that the employees would lose all past, present and future credits in it.

### Agent's Action

A charge was filed at the Board by OEIU, Local 12. Board Agent Allen Bruce contacted our union and informed OEIU Representative Don Hilliker that the charge would be dismissed unless it was withdrawn.

Thereafter, the Board scheduled the election for April 11. On Saturday, April 5, the production workers of Thermo King, represented by the Steelworkers Union, voted to strike and established picket lines.

Organizer Hilliker again contacted NLRB Representative Bruce and requested a postponement of the election. He requested this postponement not only because of the picket line but also because the company premises were scheduled as the voting place.

NLRB Representative Bruce contacted Brother Hilliker and told him that the company had assured him that the office employees would

not be molested or interfered with by the pickets. Bruce then ruled that the election would be held at the company's offices and that no postponement would be granted.

### Postponement Asked

Local 12 forwarded telegrams to the regional director of the NLRB and the general counsel in Washington asking for a postponement of the election until after the strike was settled. Answering telegrams were received from the regional director and the general counsel whereby they, in effect, stated that the office employees had full availability to their offices and despite the picket lines the election would be conducted.

OEIU, Local 12 thereafter withdrew its agreement for a consent election. Despite this, the Board held the election. Because of the picket lines, our union was not represented, nor did it have observers.

Previous to the election a substantial majority of the employees involved had signed OEIU authorizations. Due to the circumstances under which the NLRB conducted the election, no union receive 64 votes; the OEIU received 13 votes; and, 4 votes were cast for the Steelworkers.

### Facts Apparent

It must have been apparent to the Board that a fair election could not have been held under those circumstances. It must have been even more apparent to the Board that an election held on the company's premises during a period of a strike and a picket line had to result in defeat for the petitioning union.

We are beginning to wonder about the lengths that the NLRB will go to in order to favor an employer.

Conference Organizer Art Lewandowski commented: "Before the National Labor Relations Board the employer and the union are equal, but in most instances employers are more equal than unions."

## New Conference Organizer Appointed



James Sleeth, formerly of the staff of the AFL-CIO in Region IX, which covers Ohio and West Virginia, has been appointed as a Conference Organizer in the Erie Organizational Conference. Brother Sleeth, pictured above, is of a Union family. He has been closely connected with Unions all of his adult life. He is replacing Harold Debler in the Erie Conference area.

## Canadian Corner

By LLOYD CHAPMAN

President, Canadian Organization Conference



## Settlement Reached With B. C. Electric Co.

President R. N. Rennie of Local 378 in Vancouver announced the settlement of negotiations between the B. C. Electric Company, Ltd. and Office Employees International Union, Locals 300 and 378.

This two-year agreement provides for a 10 per cent general wage increase effective February 1, 1958 and an additional 5 per cent general wage increase effective February 1, 1959. In addition, in order to reduce the differential between male and female employees, effective February 1, 1958 all female employees will receive an additional general increase of 1 per cent.

The salary scales for field crews (survey crews, etc.) have been improved even further as a result of a change in the 40-hour workweek to provide that employees may or may not be required to work the full 40 hours. However, all time in excess of 37½ hours shall be paid for at the rate of time and one-half. All work in excess of 40 hours shall be paid for at double time.

The vacation clause was improved to provide for three (3) weeks' vacation after eight (8) years of service beginning in 1959.

In shift work, there shall be a premium of one-half hour at the overtime rate. Employees scheduled to work broken shifts on a 7-hour basis shall receive 7½ hours' pay and those scheduled to work on a 7½-hour basis shall receive an additional ½ hour's pay at the overtime rate. When overtime exceeds 2 hours, the employees shall receive pay for ½ hour meal time during the overtime period.

The new contract also provides that the higher rate of pay shall be paid on temporary promotions for relief purposes when the period exceeds 3 days. If an employee is required to travel before and after regular hours of work, such traveling time shall be paid for at the overtime rate.

Employees with 3 or more years of service shall be entitled to 5 extra days' vacation without pay whenever applied for. All work performed on a statutory holiday shall be paid for at double time the regular rate in addition to the regular salary for not working on such a holiday.

Whenever the company transfers an employee from one location to another, the company has agreed to pay the moving expenses of such employees.

The former clause relating to the posting of job vacancies has been improved to provide that:

- OEIU members be granted first consideration in job bidding;
- Temporary job to be bulletined;
- Clarifies permanent employees rights to former job when taking temporary jobs.

The new agreement also provides for layoffs to be made in accordance with ability and seniority with two (2) weeks' notice of layoff. Such laid off employees will be placed on a recall list for 6 months to one year depending on length of service.

The Meter Readers boot allowance was also increased from \$20 to \$25 annually and all male members of the mailing room shall be entitled to one free uniform per year, consisting of a jacket and 2 pair of trousers.

Also inserted in the new agreement is a clause giving protection and security of employment to OEIU members in case automotive office equipment is introduced during the life of the agreement.

For all employees living in camps, the company shall provide free room and board or an allowance of \$100 per month when employees choose to live out of camp and have the company's permission to do so. All traveling crews shall travel to and from camps to job sites on company time. Several new clauses were added to the agreement during these negotiations which provide for first class fare,

(Continued on page 4)

## State Central Body Resident Schools, 1958

The following has been reported to us on state central body resident schools to be held during April, May, and June, 1958.

The Arkansas AFL-CIO Labor School will be held by the Arkansas State Federated Labor Council, AFL-CIO, at the University of Arkansas, Fayetteville, Ark.

When: Sunday, June 8 through Friday, June 13, 1958.

Fee: \$50 per person. This covers tuition, room and board, and banquet.

Registration: Advance registration should be made not later than May 26 with V. H. "Bill" Williams, executive secretary, Arkansas State Federated Labor Council, 415 National Old Line Building, Little Rock, Ark.

Eligibility: All AFL-CIO locals in the state are eligible to send members.

Subjects: Labor History, COPE in the Local, Economics for Bargaining, and a workshop on Better Union Meetings.

The Illinois State Federation of Labor 5th Annual Summer School will be held by the Illinois State Federation of Labor and the Institute of Labor and Industrial Relations, University of Illinois, at the University of Illinois, 1215 S. 4th Street, Champaign, Ill.

When: Sunday, June 15 through Friday, June 20, 1958.

Fee: \$46 per person. This covers housing, meals, tuition, and recreation.

Registration: Advance registration should be made not later than June 9 with Byron E. Fulk, conference supervisor, University of Illinois, Institute of Labor and Industrial Relations, 704 S. 6th Street, Champaign, Ill.

Eligibility: All AFL-CIO locals in the state are eligible to send members.

Subjects: National and State Political Issues in 1958, Local Union Leadership and Administration, and three afternoon workshops: Unemployment Compensation, Workmen's Compensation and Safety; Grievance Handling and Arbitration; and Collective Bargaining Problems Today.

The 6th Annual Iowa Labor Short Course will be held by the Iowa Federation of Labor, AFL-CIO, at the Center of Continuation Study, State University of Iowa, Iowa City, Iowa.

When: Monday, April 28 through Friday, May 2, 1958.

Fee: \$50 per person. This covers room, board, registration, tuition, and materials.

Registration: Advance registration should be made not later than April 18 with Earl J. Baum, secretary-treasurer, Iowa Federation of Labor, AFL-CIO, 1100 Paramount Building, Des Moines 9, Iowa.

Eligibility: All locals who are affiliated with the Iowa Federation of Labor are eligible to send members.

Subjects: Labor History, Labor's Stake in World Affairs, COPE in the Local, Federal and State Labor Issues, Strikes and Boycotts Under Taft-Hartley, and others.

The Kentucky Labor School, Basic Course, will be held by the Kentucky State Federation of Labor, AFL-CIO, at Morehead State College, Morehead, Ky.

When: Sunday, June 8 through Friday, June 13, 1958.

Fee: \$50 per person. This covers room, meals, and tuition.

Registration: Advance registration should be made not later than May 30 with Joseph Krislov, director of Research and Education, Kentucky Federation of Labor, 312 Armory Place, Louisville, Ky.

Eligibility: All AFL-CIO locals in the state are eligible to send members.

Subjects: Communications and Public Speaking, Labor History, Grievance Procedure and Collective Bargaining, Labor Law, and others.

Comment: This school is limited to students who have never attended labor school. An advanced school will be held later in the summer.

A theoretical local will be developed and committees will work in the community in education, political action, community service, and public relations.

The Pennsylvania Federation of Labor School will be held, this year, by the Pennsylvania Federation of Labor and the Labor Education Service of Pennsylvania State University at the ILGWU's Unity House in the Pocono Mountains.

When: Monday, June 23 through Friday, June 27, 1958.

Fee: \$60 per person. This covers board, room, and tuition.

Registration: Advance registration should be made by June 15, with Michael Johnson, director of Education and Research, Pennsylvania Federation of Labor, Front and Pine Streets, Harrisburg, Pa.

Eligibility: All AFL-CIO locals in the state are eligible to send members.

Subjects: Topics to be considered will be those related to the theme of the school, "After 25 Years." The purpose is to undertake an appraisal of the social and economic advances during and after the New Deal.

The Texas State AFL-CIO Summer Institute will be held by the Texas State AFL-CIO at Lake Travis, near Austin, Tex.

When: Sunday, June 15 through Friday, June 20, 1958.

Fee: \$55 per person. This covers registration, room, board, tuition, and some entertainment.

Registration: Advance registration should be made not later than June 1 with H. S. Brown, director of Education, Texas State AFL-CIO, 214 VFW Building, Austin 1, Tex.

Eligibility: All AFL-CIO locals in the state are eligible to send members; members' wives may also attend.

Subjects: Taxation and Economics; Leadership Training, including group discussion, teaching techniques, and public speaking; and The Right to Bargain—state and federal.



from the desk  
of the

**PRESIDENT**

HOWARD COUGHLIN



**C.O.P.E.**

FOR many years of its existence, the American Labor Movement while dedicated to the slogan: "Elect our friends and defeat our enemies," did very little in the way of carrying out that policy.

In 1947 when the Taft-Hartley Act with its arbitrary restrictions on Trade Union activities was enacted into law, the American Federation of Labor, awakened to the need of active participation, formed Labor's League for Political Education. After the merger of the AFL-CIO, this committee was renamed Committee on Political Education, or commonly known as COPE.

The Taft-Hartley Act prohibited labor unions from making contributions to political campaigns or political parties. As a result, therefore, in order to defeat the enemies of labor it is necessary for the membership of Trade Unions to make voluntary contributions to COPE.

Each year, organized labor carries on a campaign for these contributions. Despite the impact of the Taft-Hartley Act only a small part of the membership of the labor movement made contributions. This failure on the part of the great bulk of the membership of the AFofL and CIO to contribute was due primarily to lack of information and apathy.

As the Taft-Hartley Act began to operate and the membership of organized labor became aware of its destructive possibilities, contributions to COPE began to increase.

**Why COPE?**

Throughout the country, on numerous occasions, strikers found that the government through the National Labor Relations Board conducted elections whereby strikers were not allowed to vote. Non-strikers and scabs voted in their stead and bargaining rights were lost.

Subsequently, contractual gains achieved over the years went down the drain.

Thereafter the organized labor movement watched the anti-union forces put so-called "right to work" statutes in effect in 18 states. These "right to work" laws prohibited union security clauses and thereby deprived organized labor of its unified strength. Labor also noticed that wages, hours and working conditions in these 18 states became the lowest in the nation.

In some of these states, the anti-labor forces, typified by the National Association of Manufacturers and Chambers of Commerce, passed licensing laws for organizers and in some instances, through road blocks, made these licenses prohibitive.

Thereafter, the membership of organized labor saw the big business controlled National Labor Relations Board give employers more latitude than they ever had before and, at the same time, deprive unions of guarantees which they had for years.

For example, the employer is allowed, through so-called free speech, to publicly express himself against unions and through captive audience make all sorts of ridiculous statements against unions without equal opportunity to the union involved. Secondary boycotts, hot cargo prohibitions and numerous other NLRB restrictions became the order of the day.

Today organized labor is operating under the worst atmosphere in its history. Even the right to strike has been enjoined regularly through court injunctions.

**Give to COPE**

The NAM and the Chambers of Commerce insure tremendous contributions to anti-union politicians.

Pro-labor candidates for elective offices have a great deal of difficulty in obtaining funds necessary for a successful campaign. Their only hope, in most instances, lies with the organized wage earner.

COPE, with limited funds at its disposal, has been of considerable assistance to pro-labor candidates for office, such as, Senators Hubert Humphreys, Wayne Morse, Warren Magnuson, and numerous others.

Financial limitations, however, has brought about the defeat of many other pro-labor candidates.

Now more than ever with organized labor fighting additional repressive legislation, COPE contributions are sorely needed.

Director James McDevitt of COPE has issued a personal plea to all International Unions to do everything possible to bring about greater contributions to COPE in this a crucial election year.

Unemployment is on the increase, prices are still rising, and the future looks bleak, indeed.

It is imperative that the membership of the organized labor movement give as much as it can to COPE in this important election year.

**DON'T PRESS YOUR LUCK!** When polio strikes an adult, the case is usually more severe than in children. Make sure the whole family is safe. It takes eight months for maximum polio protection. Don't wait until it's too late. Start your shots now. See your physician or local health department. Help stamp out paralytic polio.

**Local 334 in Fashion Show**



A fashion show, sponsored by OEIU, Local 334, in which OEIU members Helen Thon, Nancy Kitchen, Dorothy Blackburn, Hattie Forney, Mary Smith and Dorothy Chisholm acted as models, was held at the Miller & Rhoads Department Store. Music was furnished by Eddie Weaver. The show was under the direction of Mrs. Polly Daffron, style coordinator of Miller & Rhoads.

**Canadian Corner**

(Continued from page 3)

meals and sleeping accommodations where possible for employes travelling from hiring point to outside job sites or somewhere on company business. When private automobile is used, the employe will receive the same amount of money in lieu of the above.

The company agrees to supply protective clothing to field crews and, in the case of meter readers, shall pay 35 cents for stopped meters detected; 25 cents for service applications taken; \$2 for missing meters found; and, \$5 for service irregularities.

The company has also agreed to grant leaves of absence to employes being hired by the union.

The bargaining committee for these negotiations consisted of: Bill Swanson, Bob Rennie, Bill Lowe, Tom Ellis and Bill Wilson of Local 378, Ralph Freethy and Jack Westaway from Local 300 with Bill Swanson leading the discussion for the union.

**British Columbia Certification**

William Lowe, OEIU representative in British Columbia, announced that Local 15 had secured certification for 60 employes of the Northern Construction Company and J. W. Stewart, Ltd.

These employes were certified as of March 18, 1958. Northern Construction Company and J. W. Stewart, Ltd., are located in Bridge River, British Columbia.

The certification provides that all white collar employes working at the Bridge River project of the above named companies will be included in the appropriate bargaining unit.

It is anticipated that negotiations for a collective bargaining agreement will begin shortly.

**Contract Signed at Canadian Industries**

Northwestern Organizational Conference Representative Playfair announced the settlement of nego-

**Fort Worth Member Is Elected to Auxiliary Post**

Mrs. Loretta Craft, a member of OEIU, Local 277 in Fort Worth, Tex., has been elected to the post of International Secretary-Treasurer of the Ladies' Auxiliary to the International Association of Machinists.

Mrs. Craft is also on the Executive Board of the Tarrant County Central Labor Council, AFL-CIO.

Mrs. Elda Luehbert, president of the Ladies' Auxiliary to the International Association of Machinists, at St. Louis, made the announcement of the election of Mrs. Craft after a meeting of the General Executive Board in Washington, D. C.

Mrs. Craft will serve in the post of International Secretary-Treasurer until 1960.

Loretta Craft is a past president of OEIU, Local 256 prior to its merger with Local 277.

**Pearly Gates**

A Union Leader stood at the pearly gates,  
His face was worn and old,  
He meekly asked the man of faith for admission to the fold.  
"What have you done?" St. Pete said,  
"To seek admission here?"  
"I've been a Union Leader on Earth for nearly twenty years."  
The gates swung swiftly open as St. Peter touched a bell  
"Come in," he said, "and take a harp—  
You've had enough of HELL."

tations of the Canadian Industries Ltd. at James Island, B. C., and OEIU, Local 15.

The contract provides for an increase of approximately 8 per cent. The basic rates will range from \$168 per month to \$362 per month which amounts to an increase of from \$8 to \$19 per month.

An improvement was also obtained covering rest periods and the handling of job stewards' duties on company time was clarified.

Also much of the language in the contract was reworded in order to express the intent that had been agreed upon between the company and the union.

The Bargaining Committee consisted of Brothers H. E. Robertson and D. W. Ruffle, who were assisted by Organizer Al Playfair.

**Please Clip**

For further information, send this clipping to:  
Office Employees International Union  
265 West 14th Street  
New York 11, N. Y.

I am interested in securing additional information regarding the Office Employees International Union. I can be contacted at:

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Phone No. \_\_\_\_\_